



Regional Greenhouse Gas Initiative, Inc.
90 Church Street, 4th Floor
New York, NY 10007
www.rggi.org

April 2026

Position Announcement: Program Associate - Technical Analysis & Evaluation

The Regional Greenhouse Gas Initiative, Inc. ("RGGI, Inc.") seeks to hire a Program Associate - Technical Analysis & Evaluation to be based in New York City.

RGGI, Inc. is a non-profit corporation created to provide technical and administrative services to the states participating in the Regional Greenhouse Gas Initiative (RGGI). RGGI is the first market-based regulatory program in the United States to reduce greenhouse gas (GHG) emissions. RGGI is a cooperative effort among the states of Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont to cap and reduce CO₂ emissions from the power sector.

Position Summary

RGGI, Inc. is seeking a Program Associate to perform technical analysis, modeling coordination, contractor and staff coordination, and program evaluation work in support of the Regional Greenhouse Gas Initiative. This role sits at the intersection of electricity markets, emissions policy, quantitative analysis, and cross-state program coordination.

The Program Associate will manage complex analytical workstreams related to emissions, allowance markets, electricity system impacts, and program design review. This role requires strong judgment, comfort working with consultants and state agency staff, and the ability to translate technical material into clear decision-support for senior audiences. This position supports participating states through analysis, coordination, and implementation support; it does not set policy independently.

Core responsibilities

- Lead technical analysis and evaluation in support of RGGI program implementation and program review.
- Manage modeling-related workstreams, including coordination of power-sector, emissions, and economic analyses performed by external consultants.
- Review and shape assumptions, inputs, scenarios, and outputs for modeling exercises related to electricity markets, emissions, customer bill impacts, and macroeconomic effects.
- Develop and maintain clear analytical framing for key program questions, including market trends, emissions outcomes, allowance market dynamics, and program design implications.
- Support auction-related analytical review and process management, including quality assurance of internal work products and commissioner-facing materials.
- Synthesize complex technical findings into concise memos, briefing materials, presentations, and other decision-support documents for senior staff and state agency audiences.

- Serve as a point of coordination among internal staff, state agency representatives, external consultants, and other technical stakeholders.
- Identify analytical risks, data limitations, modeling sensitivities, and process gaps early, and help develop practical responses.
- Improve and document workflows, data structures, analytical tools, and repeatable processes to strengthen institutional capability over time.
- Conduct ad hoc analysis on electricity markets, program impacts, state policy developments, market monitoring materials, and related topics relevant to RGGI administration.

Required qualifications

- Bachelor's degree in public policy, economics, engineering, environmental policy, energy systems, statistics, finance, or a related field AND 4+ years of relevant professional experience in energy policy, electricity markets, environmental markets, utility regulation, economic analysis, or a closely related field.
 - A Master's degree in one of these fields may substitute for 2 years of relevant professional experience.
- Demonstrated experience managing complex analytical projects with multiple stakeholders and deadlines.
- Strong understanding of electricity markets, generation, dispatch, transmission, and/or emissions policy frameworks.
- Experience reviewing or managing quantitative analysis, modeling outputs, or consultant work products.
- Advanced analytical skills in Excel and strong comfort working with structured datasets.
- Strong written communication skills, including the ability to produce concise, decision-useful materials for non-technical and senior audiences.
- Strong organizational skills and ability to manage recurring processes alongside ad hoc analytical demands.

Preferred qualifications

- Graduate degree in public policy, economics, engineering, environmental management, data analytics, or a related field.

- Experience with one or more of the following: production cost modeling, capacity expansion modeling, economic impact modeling, emissions accounting, auction design, or environmental market analysis.
- Familiarity with organized wholesale electricity markets such as ISO-NE, NYISO, and PJM.
- Experience working with state agencies, regional organizations, public-sector institutions, or multi-party governance environments.
- Experience with Python, R, SQL, and AI tools such as Claude Code, Codex, Replit are desired.
- Ability to evaluate model assumptions and results critically rather than treating outputs as black-box results.

Candidate Profile

The strongest candidates will bring a mix of technical depth and program-management discipline. They should be able to move comfortably between detailed quantitative review, consultant management, stakeholder coordination, and high-level executive communication. They should also be able to operate in a multi-state policy environment where clarity, neutrality, and credibility matter.

Example duties in practice

- Managing consultant analyses related to electricity system, emissions, bills, and macroeconomic impacts.
- Reviewing scenario assumptions such as load growth, fuel prices, retirements, imports, storage, transmission, and policy overlays.
- Preparing briefing materials for state staff and senior leadership on model results and analytical tradeoffs.
- Supporting recurring emissions and compliance-related evaluation workflows.
- Reviewing auction and related technical materials for accuracy, clarity, and completeness.
- Building more efficient internal analytical processes and documentation to reduce institutional risk.

Why this role matters

This role helps ensure that participating states have credible, well-framed technical analysis to support implementation and evaluation of a major regional emissions reduction program. The position is central to turning complex market, emissions, and modeling information into clear, defensible support for real program decisions.



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Salary Range: \$75,000-\$100,000

Salary will be commensurate with qualifications and experience and will include a benefits package.

Apply:

Interested applicants should submit a resumé, cover letter, and a 1–3-page writing sample (e.g., a memo, brief, or other concise informational document) to info@rggi.org addressed to Andrew J. McKeon, Executive Director. Applications will be evaluated on a rolling basis.

No telephone inquiries, please.

RGGI, Inc. is committed to equal opportunity employment.